

GLEND A P. SIMMS, Ph.D., LL.D. (HONS.)

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HIGHLIGHTS OF QUALIFICATIONS

An outstanding leader who has broken new grounds in the fight for gender equality and social justice in Canada, Turks and Caicos Islands and Jamaica.

C.E.O. Simms Consulting from August 2005 to the present

Executive Director of the Jamaican Bureau of Women's Affairs from June 1996 to August 2005.

President of the Canadian Advisory Council on the Status of Women (1990-1996).

Recipient of a Ph.D. in Educational Psychology from the University of Alberta and Honorary Doctorates of Laws from the University of Alberta, Queen's University and the University of Manitoba.

Member of the **Committee on the Elimination of all Forms of Discrimination Against Women (CEDAW)**, January 2005 – December 2008.

Founding Member and Past President of the Congress of Black Women of Canada.

Founding Member of the National Organization of Immigrant and Visible Minority Women of Canada.

Former member of the Board of Directors of **INSTRAW**.

Former Member of the Executive of the **Inter-American Commission on the Status of Women (CIM)**.

Jamaica's **Principal Delegate** to **CIM (1996 – 2005)**.

Dr. Simms' outstanding contribution to Canadian society was recognized by many awards. These include the **Black Achievement Award** for contributions to **Public Policy**, the **Inter-Amicus Human Rights Awards** from McGill University and the **Citation for Citizenship** from the Canadian Government.

A renowned lecturer, Dr. Simms has been a guest speaker/lecturer on numerous occasions in a

number of countries since 1981. She was the 1997 **Henrietta Harvey Distinguished Lecturer** at Memorial University (Newfoundland) and the 2001 **Norman Washington Manley Lecturer** at the University of the West Indies.

As an author of numerous publications, researcher and project leader, she has also spearheaded video productions and sustainable income generating projects at the level of the community.

A gender specialist, advisor to governments, developmental psychologist, educator, researcher, social policy negotiator, writer and public speaker Dr. Simms has developed expertise in race relations, human development, gender issues, community empowerment and issues that impact on women and minorities.

Dr. Simms' career is exemplified by excellence, achievements and leadership.

PROFESSIONAL EXPERIENCE

MANAGEMENT

Advisor to the Government of Jamaica on Poverty Eradication, Gender Issues and Child Labour.

Advisor to the Canadian Government on Women's Issues for five years as President and Chief Executive Officer of the Canadian Advisory Council on the Status of Women.

Administration of large budgets both in Canada and Jamaica.

Managed a staff of 44 including senior managers.

Directed the development of strategies to implement policies, programmes and research projects in Canada, Jamaica and the Turks and Caicos Islands.

Negotiated funding agreements between government departments, communities, universities and international funding agencies.

Designed, administered and evaluated contracts with individuals and institutions.

Developed and evaluated curriculum, training and income generating programmes.

ADVISORY AND LEADERSHIP ROLE

Demonstrated leadership in working with a government-appointed Board.

Advisor to the Government of Jamaica and Canada on Women's Issues, poverty eradication, race relations, education, child labour and issues of development.

Liaised with senior levels of several governmental and non-governmental agencies and departments.

Educated the public on a variety of issues related to the status of women and to the educational, social and political realities of Canadian and Jamaican societies.

Advised on National Machineries for the Advancement of Women in South Africa, Philippines and Turks and Caicos Islands, Belize and Jamaica.

Provided personal counseling to individuals on issues of relationships on issues of relationship, anger management and conflict resolution.

PROFESSORSHIP

Teaching courses in Educational Psychology, Human Development and Native Canadian Education as an Associate Professor at Nippising University, North Bay, Ontario, Canada.

Faculty Advisor for the Native Classroom Assistant Program and Principal for the Native Teacher Certification Program.

Supervisor of Inter-cultural Education, Race and Ethnic Relations for the Regina Public School Board (Saskatchewan), Canada.

Associate Professor / Department Head / Native Education

Coordinator of Student Services for the Saskatchewan Indian Federated College of the University of Regina, Canada.

Assistant Professor, University of Lethbridge (Alberta) Canada.

PUBLIC SPEAKING

Dr. Simms is an exceptional lecturer who is appreciated for her courage in dealing with contentious and sometimes controversial issues. Some of the topics she has addressed are:

- ◆ **Sharing Strengths and Strategies**, University of Victoria, British Columbia
- ◆ **Date Rape**, Student Peer Helpers, Philemon Wright Regional High School, Hull, Quebec.
- ◆ **Feminism is Global: Or is it?**, Trinity College, Burlington, Vermont
(A complete list of presentation is available upon request)

PUBLICATIONS AND RESEARCH

Dr. Simms is a columnist for the Daily Gleaner of Jamaica and is a published writer. One of her publications is entitled “**Diasporic Experiences of Blacks in Canada: A Discourse**”.

Dalhousie Review, Dalhousie University (Fall 1993).

(A complete list of publications and research projects is available upon request.)

EMPLOYMENT HISTORY

2005	CEO, Simms Consulting – Personal and Group Counseling, Gender Analysis, Training and Mainstreaming, Educational Services, Project Management and Motivational Speeches.
1996-2005	Executive Director of the Jamaican Bureau of Women’s Affairs
1990-1995	President and Chief Executive Officer, Canadian Advisory Council on the Status of Women (CACSW)
Summer 1991	Advisor to the Government of Jamaica on Women’s Issues

1987-1990	Associate Professor, Faculty of Education, Nipissing University College, North Bay, Ontario
1985-1987	Supervisor, Inter-cultural Education, Race and Ethnic Relations, Regina Public School Board, Regina Saskatchewan
1980-1985	Associate Professor / Department Head / Native Education Coordinator of Student Services, Saskatchewan Indian Federated College, University of Regina, Regina, Saskatchewan
1981	Summer School Lecturer, University of Calgary, Alberta
1977-1980	Assistant Professor, University of Lethbridge, Lethbridge, Alberta
1966-1972	Northland School Division, Alberta
1960-1966	Ministry of Education, Jamaica

EDUCATION

Certificate - Executive Program for Leaders in Development, John F. Kennedy School of Government, Harvard University, 1999

Advanced Management Program Certificate, Canadian Centre for Management Development, Ottawa, Ontario, 1994

Doctor of Philosophy (Educational Psychology), University of Alberta, Edmonton, 1985

Masters of Education (Educational Psychology), University of Alberta, Edmonton, 1976

Bachelor of Education, University of Alberta, Edmonton, 1974

Permanent Professional Teacher's Certificate, Alberta and Saskatchewan

Teacher's Diploma, Jamaica

AWARDS

1995 *Honorary Doctorate of Laws* from the University of Alberta.

1995 *Honorary Doctorate of Laws* from Queen's University.

1995 *Recipient, Canadian Black Achievement Award* (Public Service).

1994 *Honorary Doctorate of Laws* from the University of Manitoba.

- 1994 *President's Award* from the International Association of Business Communicators,
"Capitale" Chapter, for excellence in communication leadership.
- 1993 *Distinguished Alumnus Award* from the University of Alberta.
- 1993 *Honorary Membership* from the Federation of Medical Women of Canada.
- 1993 *Fellow of Ryerson Polytechnic University. (Canada)*
- 1992 *Inter-Amicus Human Rights Award* from McGill University. *(Canada)*
- 1991 *Member of the North Bay Human Rights Hall of Fame. (Canada)*
- 1990 *National Award* for the Canadian Council of Multi-cultural and Inter-cultural Education.
- 1988 *Citizenship Citation*, awarded by the Canadian Government for outstanding contribution to Canadian Society.

References available upon request